

RECRUITING SERVICES FOR YOUR BUSINESS

The right people. The right partner.

A focused search. Relevant candidates.
A team supporting your hiring decisions.



Specialized recruiting.
Built around your business.

A PARTNER FOR YOUR HIRING NEEDS

You have a business to run. We help you build the team.

Whether you are filling one role, expanding a team, or planning for future growth, you can engage Praxis to find candidates and manage the recruiting work.

Our team learns your business, clarifies the requirements, and coordinates the search so you can focus on your hiring decisions.



OUR INVESTMENT. YOUR HIRING ADVANTAGE.

Invested in finding the right talent.

Praxis has invested in recruiting tools and resources to support your search. Our team combines them with targeted sourcing, personal outreach, and thoughtful screening to find candidates who fit your business.

WHAT A PRAXIS PARTNERSHIP BRINGS

- | | | |
|------------------------------|------------------------|------------------------|
| 01 Targeted candidate search | 02 Screening for fit | 03 Search coordination |
| 04 Business representation | 05 Recruiting planning | |

A focused search. Built around your needs.

Whether you are filling one role or building a team, Praxis identifies, engages, and screens candidates around your requirements. You receive relevant candidates and clear context for your hiring decisions.

WHAT OUR TEAM PROVIDES

Tools and resources behind your search.

Praxis has invested in recruiting tools and sourcing resources to find relevant talent. Our team combines them with personal outreach and thoughtful screening.

Outreach that represents your business.

Candidates need a clear reason to consider the opportunity and an accurate picture of the work.

Screening before your interviews.

Useful candidate context helps you decide where to spend your time, instead of starting from a stack of resumes.

WHAT YOU RECEIVE

- ☐ Targeted candidate outreach
- ☐ Screening against your requirements
- ☐ Context for your interviews

HOW PRAXIS HELPS

Praxis identifies and engages relevant professionals, screens for your requirements, and brings you candidates with context to support your interview decisions.

Candidate screening. Focused on the fit.

Praxis evaluates candidate experience against the work, requirements, and team context you share with us. You receive useful information to decide whom to interview.

WHAT OUR TEAM PROVIDES

Clarity about the work.

The search should reflect the responsibilities and experience the person will need to contribute.

Essential requirements kept in focus.

Skills, work location, and any contract or clearance requirements should be distinguished from preferences.

Relevant context for your decision.

Screening should help you understand how a candidate's experience relates to the role before you interview.



LOOK BEYOND JOB TITLES

- ☐ Relevant experience
- ☐ Practical requirements
- ☐ The team and work environment

HOW PRAXIS HELPS

We work with you to clarify the role, separate essential experience from skills that can be developed, and focus the search on people who fit the work and your team.

A coordinated search. Clear communication.

Praxis manages candidate communication, interview coordination, and search updates. You stay informed and involved in the decisions while our team supports the recruiting process.

WHAT OUR TEAM PROVIDES

Visibility into the search.

You should know what progress is being made, what the recruiter is learning, and where a decision is needed.

A clear point of coordination.

Interview arrangements, candidate communication, and follow-up should not become another project for your team.

Feedback that improves the search.

Your observations help refine candidate selection and keep the search aligned with the work.

YOUR ROLE / OUR SUPPORT

- ☐ You assess fit and decide
- ☐ We coordinate the search
- ☐ Together, we refine priorities

HOW PRAXIS HELPS

Praxis coordinates interviews and candidate communication, gathers your feedback, and keeps next steps clear. You stay involved in the decisions while our team supports the search.

Your opportunity. Clearly represented.

Our team represents your business in candidate conversations, explaining the work, team, and practical details so people can make an informed decision about the opportunity.

WHAT OUR TEAM PROVIDES

An accurate picture of the role.

Responsibilities, work location, schedule, and compensation expectations help candidates assess fit early.

A reason to consider your team.

The work, people, and support available help candidates understand what joining your business could mean.

Honest expectations.

If timing, funding, or an award is pending, candidates need a clear distinction between what is confirmed and what is not.

A CLEAR CANDIDATE PICTURE

- ☐ The work and its purpose
- ☐ The team and practical details
- ☐ What is confirmed or pending

HOW PRAXIS HELPS

We learn your business and represent the opportunity clearly in candidate conversations. Our team helps surface questions and expectations before they become surprises later.

Recruiting support. For today and what's next.

Praxis can support a single search or help plan recruiting for recurring roles and future growth. We work with you to define the scope that fits your business.

WHAT OUR TEAM PROVIDES

A view of upcoming needs.

Discussing likely roles and business priorities helps identify where earlier recruiting work could be useful.

Relevant candidate relationships.

Ongoing conversations can provide a starting point for future searches, while recognizing that interest and availability change.

Support that fits your business.

A single search may be enough. Recurring needs may benefit from recruiting consulting or an ongoing partnership.

SUPPORT AT DIFFERENT STAGES

- ☐ One specialized opening
- ☐ Recurring hiring needs
- ☐ Future team growth

HOW PRAXIS HELPS

Praxis helps you clarify upcoming hiring needs and develop a sourcing approach for future roles. We agree with you on the recruiting and consulting support that fits your priorities.

LET'S TALK ABOUT YOUR HIRING NEEDS

Find the support your business needs.

One role or a growing team. Tell us who you need to hire, and we will discuss how Praxis can manage the search and support your hiring decisions.

WHAT WE WILL DISCUSS

- The role** The work, experience, and practical requirements.
- Your priorities** Timing, hiring goals, and what matters to your team.
- The right support** A focused search, consulting, or an ongoing partnership.

What working with Praxis looks like

We clarify the requirements and scope with you, manage the agreed recruiting work, and keep you informed. You evaluate candidates and make the hiring decision, with our team supporting the search.

Discuss your hiring needs.

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Praxis Sourcing & Consulting